



RESPONSIBLE PURCHASING CHARTER

Document for our Suppliers

Version – 2026

Company	B-RAIL – Groupe Baret
Activity	Railway sleepers and funeral vaults
Sites	Migennes & Bergerac

1. PREAMBLE

This Responsible Purchasing Charter reflects B-RAIL’s commitment to maintaining relationships with its suppliers built on trust, fairness, and sustainable development. It constitutes the common reference framework applicable to all our suppliers, service providers, and subcontractors.

By adhering to this Charter, the Supplier commits to upholding its principles and cascading them to its own subcontractors.

B-RAIL’s approach is founded on three key reference frameworks :

- The Universal Declaration of Human Rights of the United Nations
- The 8 core conventions of the International Labour Organization (ILO)
- The 10 principles of the United Nations Global Compact

2. ETHICS & GOVERNANCE

B-RAIL and its suppliers mutually commit to acting in accordance with principles of loyalty, honesty, and fairness. The governance of each party must be grounded in :

Expected values	Strict prohibitions
<ul style="list-style-type: none"> <input type="checkbox"/> Accountability & transparency <input type="checkbox"/> Compliance with applicable legislation <input type="checkbox"/> Personal data protection (GDPR) <input type="checkbox"/> Confidentiality of commercial information <input type="checkbox"/> Declaration of any potential conflict of interest 	<ul style="list-style-type: none"> <input type="checkbox"/> Any form of corruption, extortion, or bribery <input type="checkbox"/> Offering or accepting gifts > €50 <input type="checkbox"/> Anti-competitive practices <input type="checkbox"/> Use of B-RAIL information for personal purposes

To report any concerns: ethique@b-rail.fr (anonymity and protection guaranteed)



3. HUMAN RIGHTS & LABOUR STANDARDS

The supplier commits to upholding the following fundamental principles throughout its entire value chain:

- Abolition of child labour – compliance with the minimum legal age (ILO Conventions No. 138 & 182)
- Zero forced labour, slavery, or involuntary work (ILO Conventions No. 29 & 105)
- Freedom of association and right to collective bargaining (ILO Conventions No. 87 & 98)
- Non-discrimination: equal treatment regardless of origin, gender, age, religion, disability, or sexual orientation
- Equal remuneration and compliance with statutory minimum wages (ILO Conventions No. 100 & 131)
- Health & safety at work: a safe, healthy, and dignified working environment
- Disability policy and promotion of professional inclusion
- Establishment of an internal reporting mechanism (whistleblowing)

4. ENVIRONMENTAL PROTECTION & LOW-CARBON TRANSITION

B-RAIL expects its suppliers to continuously improve their environmental performance. They must be able to demonstrate their actions in the following areas:

- Reduction of GHG emissions and product carbon footprint
- Limiting the use of non-renewable resources (water, energy, raw materials)
- Responsible management of waste and packaging – recycling as a priority
- Compliance with all applicable environmental regulations
- Application of the precautionary principle in the face of environmental risks

Specific requirements by category

Category	Expected commitments
Cement suppliers	<ul style="list-style-type: none"> <input type="checkbox"/> Reduction of the carbon footprint of cements <input type="checkbox"/> Development of low-carbon cements (CEM II, CEM III) <input type="checkbox"/> Provision of up-to-date Environmental Product Declarations (EPDs)
Quarry operators / Aggregates	<ul style="list-style-type: none"> <input type="checkbox"/> Compliance with environmental standards for extraction <input type="checkbox"/> Site rehabilitation plans
Steel manufacturers / Steel	<ul style="list-style-type: none"> <input type="checkbox"/> Commitment to incorporating a share of recycled materials in the steel supplied. <input type="checkbox"/> Full traceability of the origin of materials
Admixtures & Additives	<ul style="list-style-type: none"> <input type="checkbox"/> Innovation towards products reducing the carbon footprint of concrete <input type="checkbox"/> Provision of detailed technical data on environmental impacts

Within the framework of a multi-year commitment, the supplier must demonstrate positive progress in at least 2 of the above areas.



5. B-RAIL'S COMMITMENTS TO ITS SUPPLIERS

B-RAIL commits to treating its suppliers with fairness, respect, and impartiality:

- Selection based on a transparent multi-criteria grid: 50% price, 20% technical, 15% logistics & commercial, 10% environmental, 5% societal
- Payment terms: firm commitment not to exceed 60 days
- Communication to unsuccessful suppliers of the reasons for their non-selection
- Confidentiality of commercial and technical information provided
- Target: 80% of supplies (excluding steel) sourced within a 200 km radius – priority given to local suppliers
- Building long-term relationships: preference for dialogue and continuous improvement over immediate penalties
- Training our buyers on anti-fraud regulations and the Sapin II Law

6. SUPPLIER COMMITMENTS

By signing this charter, the supplier commits to:

- Respecting human rights, labour law, and ILO standards
- Applying safety rules across all its sites
- Complying with applicable social, tax, and environmental regulations
- Notifying B-RAIL without delay of any personal data breach at: rgpd@b-rail.fr
- Actively combating all forms of corruption
- Providing accurate and verifiable information
- Distributing this charter to its own employees in a language understandable by all
- Promoting these principles among its own suppliers
- Responding promptly to B-RAIL's requests regarding the implementation of these principles

3 mandatory non-negotiable principles:

1	Establish procedures ensuring compliance with this Charter
2	Distribute the Charter to all employees in a comprehensible language (translation at the supplier's expense)
3	Demonstrate the ability to implement the Charter's commitments upon request

7. NON-COMPLIANCE PROCEDURE

In the event of a breach, B-RAIL applies a structured 4-step procedure:



1	Identification	Precise identification and characterisation of the breach with an objective and documented analysis
2	Corrective plan	Rapid development of a corrective action plan within the shortest possible timeframe.
3	Implementation	Structured monitoring of corrective actions, with regular progress updates and a maximum implementation period of 2 months.
4	Assessment	Evaluation of the effectiveness of the measures implemented and consolidation of lessons learnt, within a period of 6 months.

B-RAIL reserves the right to disengage from suppliers who fail to comply with the Charter, particularly in the event of a serious breach of safety, ethics, or major contractual commitments.

8. SIGN-OFF & SIGNATURE

I, the undersigned, on behalf of my company, confirm that I have read B-RAIL’s Responsible Purchasing Charter and commit to upholding all its principles. I also commit to distributing them to my employees and suppliers.

Company name: _____	Name and title of the representative: _____
Place: _____	Date: _____
Company signature and stamp: 	

This charter is part of B-RAIL’s sustainable development strategy – BUILDING RESPONSIBLE CONCRETE |

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